

Lt. Col. Mehar Little Angels Sr. Sec. School

B-5 Block, Paschim Vihar, New Delhi-110063

Date: 12/09/2025

CIRCULAR TO PARENTS

Subject: Zero Tolerance Policy Regarding Misconduct Towards School Staff

Dear Parents/Guardians,

This is to inform all parents that school maintains a strict zero-tolerance policy against any form of misconduct, intimidation or abusive behavior directed at its staff, including teachers, administrative personnel and support staff.

It has been observed with concern that in certain instances, some parents/guardians have exhibited behavior that is disrespectful, aggressive or abusive during their interactions with school staff. Please note the following:

- **Abusive language, shouting or threats** (verbal or written) against school staff will **not be tolerated** under any circumstances.
- **Criminal intimidation or physical assault**—whether attempted or actual—will lead to **immediate legal action**.
- The school reserves the right to **restrict access to the school premises** for individuals who display such behavior.
- Parents are expected to maintain **school decorum** and follow proper communication channels for all concerns or grievances.

As per **Delhi School Education Act and Rules (DSEAR), 1973**, the school has the authority to take necessary action to ensure a safe and respectful environment for its employees and students.

Furthermore, any behavior constituting **criminal intimidation (BNS Section 132, previously IPC Section 503)**, **voluntarily causing hurt (BNS Section 115, previously IPC Section 323)**, or **use of obscene or abusive language (BNS Section 296)** is **punishable by law** either imprisonment or fine or both.

We would like to remind all parents that the **school premises is an educational institution, not a public platform for confrontation**. Any form of disrespect toward school authorities not only violates the school's code of conduct but may also result in legal consequences and further restrictions, including barring entry into the school.

We appreciate your cooperation in helping maintain a **safe, respectful, and disciplined environment** for all.

Thank you for your understanding.

Regards,
Md. Imran Zafeer
HOS/Vice-Principal(Interim)

Imran
17-09-25
HOS / Vice-Principal (Interim)
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